### swipeclock

#### 6 PHR Exam

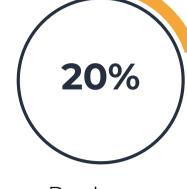
### Study Tips



### Perform a Self-Assessment

Before you decide when to take the exam, consider your current level of readiness and work experience. Consult the HRCI exam content outlines and evaluate your strengths and weaknesses.

This is the exam weighting by **functional area**:



Business Management



and Acquisition



Learning and Development





You need to be proficient in each area. Being competent in just a couple topics won't carry you.

## Create a Study Timeline According to the HRCI, most test takers spend more than **60 hours**

bearing on your timeline.

How much time each week do you have free

for test prep? Create a schedule and stick to it.

studying for the exam. Your personal schedule will have the most

# Use Multiple Study Techniques Note which study methods have worked for you in the past. Use these as a guide when purchasing course materials.

Are there some techniques you have never used?

Now's the time to try them out.

Successful test takers report using

multiple techniques.

#### Identify Your Budget

Identify your budget for purchasing materials in addition to the exam application and exam fee.

Currently, the application fee is \$100 and the exam fee is \$395 for the

comprehensive programs. And they aren't cheap. It's important to note

that the HRCI doesn't recommend any specific study program.

PHR. There are a few free materials, but you are going to need

### With Practice Tests HRCI has many PHR practice questions on their website. Your test scores will reveal if your studying is effective. They will show you how you're

doing in each functional area. Adapt your study schedule to your

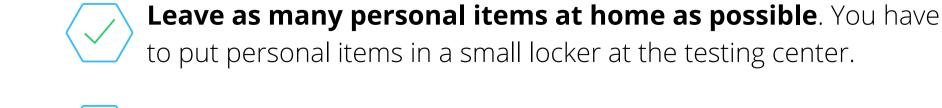
Monitor Your Progress

Start taking practice tests early in your preparation.

### Plan your driving route (or public transport) to the testi

practice test performance.

Plan your driving route (or public transport) to the testing center before test day. Some candidates drive to the testing center a few days before to make sure they know where it is.



Leave home early. You will be much calmer as you start the test if you've had time to relax.

Check traffic the morning of the test to find out if there are

unexpected slowdowns. Adjust your driving route if necessary.

Be prepared to present a non-expired government-issued

form of **photo ID** such as a passport or drivers license.

Visit the **Pearson VUE website** for emergency closures

#### Vou Cot Thicl

and Pearson VUE contact details.